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**Electronic Supplementary Material 2**

ESM2. *CFA results: Variance estimates of items and latent variables, and proportion of variance explained ($R^2$).*

| Variances | Estimate | *SE* | *z*-value | *p*-value | Standardised estimate |
|---|---|---|---|---|---|
| Items | | | | | |
| TP1 | 0.58 | .021 | 27.51 | < .001 | .844 |
| TP2 | 0.41 | .016 | 25.80 | < .001 | .720 |
| TP3 | 0.73 | .027 | 27.09 | < .001 | .802 |
| TP4 | 0.32 | .018 | 17.53 | < .001 | .446 |
| AB1 | 0.26 | .031 | 8.49 | < .001 | .317 |
| AB2 | 0.98 | .036 | 27.18 | < .001 | .862 |
| AB3 | 0.39 | .016 | 25.21 | < .001 | .753 |
| AB4 | 0.86 | .035 | 24.63 | < .001 | .734 |
| OA1 | 0.44 | .018 | 25.06 | < .001 | .623 |
| OA2 | 0.53 | .021 | 25.12 | < .001 | .628 |
| OA3 | 0.39 | .016 | 24.27 | < .001 | .565 |
| OA4 | 1.17 | .041 | 28.42 | < .001 | .910 |
| SP1 | 0.68 | .027 | 25.41 | < .001 | .693 |
| SP2 | 0.89 | .034 | 26.35 | < .001 | .751 |
| SP3 | 0.35 | .015 | 23.59 | < .001 | .607 |
| SP4 | 0.49 | .020 | 24.41 | < .001 | .642 |
| CO1 | 0.29 | .014 | 20.85 | < .001 | .519 |
| CO2 | 0.40 | .018 | 22.57 | < .001 | .577 |
| CO3 | 0.61 | .026 | 23.21 | < .001 | .602 |
| CO4 | 0.50 | .020 | 24.82 | < .001 | .675 |
| Latent factors | | | | | |
| TP | 0.02 | .005 | 5.07 | < .001 | .224 |
| AB | 0.40 | .034 | 11.81 | < .001 | .710 |
| OA* | 0.001 | | | | .004 |
| SP | 0.06 | .011 | 5.10 | < .001 | .184 |
| CO | 0.15 | .012 | 11.78 | < .001 | .538 |
| FC | 0.08 | .012 | 7.14 | < .001 | 1.00 |

**Note*. The Openness to Alternatives latent factor had a negative variance, although not significantly different from 0 (estimate = -.014, *SE* = .010, *p* = .15), i.e., a Heywood case. We replace it by a fixed, small but positive value (0.001)

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| Explained variance | $R^2$ |
|---|---|
| Items | |
| TP1 | .156 |
| TP2 | .280 |
| TP3 | .198 |
| TP4 | .554 |
| AB1 | .683 |
| AB2 | .138 |
| AB3 | .247 |
| AB4 | .266 |
| OA1 | .377 |
| OA2 | .372 |
| OA3 | .435 |
| OA4 | .090 |
| SP1 | .307 |
| SP2 | .249 |
| SP3 | .393 |
| SP4 | .358 |
| CO1 | .481 |
| CO2 | .423 |
| CO3 | .398 |
| CO4 | .325 |
| Latent factors | |
| TP | .776 |
| AB | .290 |
| OA | .996 |
| SP | .816 |
| CO | .462 |